

VISION

# Nature is thriving in Aotearoa | Te Oranga o te Ao Tūroa

Toitū te marae a Tāne-Mahuta, toitū te marae a Tangaroa, toitū te tangata | If the land is well and the sea is well, the people will thrive

PURPOSE

We protect and restore nature | Toitū te Taiao

STRATEGIC OUTCOMES

Ecosystems and species across Aotearoa are thriving from mountains to sea

Public conservation lands and waters are maintained and improved for future generations

We are an honourable Treaty partner

Connection with nature and cultural heritage enriches people's lives

DOC is a great organisation to work for and with

INTERMEDIATE OUTCOMES

Improved condition of threatened species and a representative range of ecosystems

Active protection of Māori rights and interests, and active participation of Treaty partners

Visitors enjoy a sustainable number of experiences

Improved performance of the conservation regulatory system

DOC leads and enables others to have the greatest impact for biodiversity

Our land and water management obligations are met

Increased capability and capacity

People and communities value and take action to preserve nature and cultural heritage

Our people are engaged and see the contribution that they are making

We attract investment into conservation

Important cultural and historic sites are protected

Partnerships and relationships are strengthened

DOC is financially sustainable and known to be effective



Department of Conservation  
*Te Papa Atawhai*



**Te Kāwanatanga o Aotearoa**  
New Zealand Government