



30 September 2025

Whare Kaupapa Atawhai/
Conservation House 18
Manners Street Te Aro,
Wellington

6011
doc.govt.nz

Ref: OIAD-5624

Tēnā koe

Thank you for your request to the Department of Conservation (DOC), received on 2 September 2025, in which you asked for various details regarding personnel and organisations related to Predator Free Rakiura.

Your questions and our responses are listed below:

1. Predator Free Rakiura

- **Complete list of all the board of directors for Predator Free Rakiura Limited?**

As previously outlined to you within OIAD-4898, details of all current directors, and shareholding can be found on the [companies register](#).

- **Complete list of all the trustees of Te Puka Rakiura Trust?**

As previously outlined to you within OIAD-4898, the name of each Trustee and who they represent can be found on [The Charities Register/Te Rēhita Kaupapa Atawhai](#) or alternatively on the [Te Puka Rakiura Trust website](#).

- **Complete list of all management of Predator Free Rakiura Trust?**

Predator Free Rakiura Trust is not an entity that exists.

2. Complete list of all management of EAG members? (Engagement Advisory Group)

Previously coordination of the Engagement and Advisory Group (EAG) was led by the General Manager of the Te Puka Rakiura Trust. As the Predator Free Rakiura project has become more operational, DOC has committed to providing this secretariat support. Responsibilities include co-ordination of EAG meetings, and providing meeting support.

3. Copy of terms of engagement documents that has to be signed by all EAG members in order to be part of the EAG?

There are no documents required to be signed by EAG members, in order to be part of the EAG. We understand there is a Predator Free Rakiura EAG Charter that formalises the governance and operating procedures for the EAG.

4. All companies, organisations, charities or other institutions or government bodies that each and every member of each and every segment (highlighted in pink) is also part of / involved in.

This question asks what companies, organisations, charities or other institutions or government bodies each member (below) is a part of or involved in.

Predator Free Rakiura Limited – Directors
Te Puka Rakiura Trust – Trustees
Predator Free Rakiura – Project Management staff
EAG Members

This question is refused under section 18 (e) of the OIA. This is on the basis that no related information is held. DOC does not collect information on employees associations unless as required for conflict-of-interest declarations.

5. How conflicts of interest are reported, identified and resolved?

DOC has a process for managing conflict of interest of its staff members, consultants, contractors, committee and board members, external parties with a relationship to DOC and volunteers. This includes a defined conflict of interest policy and standard operating procedure. The below summarises the system:

Identifying and Declaring Conflicts

Everyone is responsible for regularly reviewing their own interests and declaring any actual, potential, or perceived conflicts to their manager. Declarations are made using a Disclosures of Interests Form.

Using the Disclosure Form

The form asks for details, role, and the nature of the interest (e.g. trustee of a trust, family connection, financial interest). Individuals must state whether the conflict is actual, potential, or perceived, and describe steps to manage or avoid the conflict. The form is signed by the individual and acknowledged by their manager, who confirms the management steps are robust. The completed form is saved in DOC's document system and sent to the Business Assurance Team.

Manager's Role

Managers review declarations, assess the seriousness and risks, and decide on appropriate actions to manage or mitigate the conflict. They may consult with senior assurance or legal staff if needed. Management options include restricting involvement in certain decisions,

extra oversight, or removing the person from a process. For more serious or ongoing conflicts, a formal management plan may be put in place and monitored.

Ongoing Review and Record-Keeping

Conflicts and their management are reviewed regularly, especially at Monthly Operating Reviews (MORs). If circumstances change, the declaration should be updated. All records are kept securely and monitored by the Business Assurance Team.

6. What requirement is there for EAG members to engage or convey information to the wider community e.g. what does Paul Norris do, what does Garry Neave do, what does Shona Sangster do?

EAG members represent a sector or sectors of the community. Their role is to provide information and advice to the Predator Free Rakiura project. They are also responsible for:

- Appointing Trustees to Te Puka Rakiura Trust.
- Being an effective conduit and providing 2-way engagement between the community and the Predator Free Rakiura Project.

7. Whether the purpose of the EAG is to tick a "community engagement" box?

8. Whether the purpose of the EAG is to feedback intelligence to the PFR organisation?

No. As outlined on the Predator Free Rakiura [website](#), this group provides a consultative connection between the Predator Free Rakiura project and the community. It acts as an advisor to the project, providing a broader perspective on project opportunities or issues.

The Predator Free Rakiura Engagement and Advisory Group (EAG) is a forum for community and industry views and interests to be fed into the project planning and development.

The EAG is not the only mechanism for Community Engagement. ZIP and DOC have engaged with the community in multiple ways about the project in the last year.

9. Should the EAG really be only the EAG and not shown as community representatives?

The Engagement Advisory Group (EAG) is intentionally designed to represent community and other interested groups or sectors (e.g. Business, Hunting Interests, Fishing, etc). Its purpose is not just to exist as an advisory body in isolation, but to act as a conduit between the Predator Free Rakiura project and the interest groups represented, including the community.

10. What roles do [REDACTED] have with PFR?

- **What are each of their roles, responsibilities and obligations?**

These individuals are currently employed by the Department of Conservation. Their work roles are not involved in the Predator Free Rakiura project.

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA and determined there are no public interests that outweigh the grounds for withholding.

You are entitled to seek an investigation and review of my decision by writing to an Ombudsman as provided by section 28(3) of the Official Information Act.

Please note that this letter (with your personal details removed) and attached documents may be published on the Department's website.

Nāku noa, nā



Ben Reddiex
Director National Programmes
Department of Conservation
Te Papa Atawhai