

Message

From: [REDACTED]
Sent: 23/09/2015 1:56:14 PM
To: [REDACTED]
Subject: RE: 1080 Day of Protest Media Advisory - DOC-2600824

Thanks mate we have known about this for ages – how could we get DoC on the RMP like we have AgResearch and others

I got on well with Lou Sanson when we did the Fonterra 1080 stuff

What's your thoughts

From: [REDACTED]
Sent: Wednesday, 23 September 2015 1:39 PM
To: [REDACTED]
Subject: FW: 1080 Day of Protest Media Advisory - DOC-2600824

FYI

From: [REDACTED]
Sent: Monday, 21 September 2015 2:53 p.m.
To: [REDACTED]
Subject: FW: 1080 Day of Protest Media Advisory - DOC-2600824

FYI team. As you will read a 1080 National Day of Protest is planned for Thursday 24 September 2015. The organisers are also encouraging people to protest in their local area, so there is a possibility of a protest outside our office.

He whakaaro pai i roto i aku mihi,

[REDACTED]



From: [REDACTED]
Sent: Monday, 21 September 2015 2:29 p.m.
To: Senior Leadership; L\NO Media Team; L\Managers; L\DOC Media Staff
Cc: [REDACTED]
Subject: 1080 Day of Protest Media Advisory - DOC-2600824

1080 National Day of Protest is on for this Thursday 24th here in Wellington
 We expect this to be low key. Weather may play a part too.
 DOC will respond to any media enquiries after the event.

If there are enquires at national level, refer them to me and depending on the level of interest, I may involve the Threatened Species Ambassador.

Otherwise, most enquiries should be dealt with at a local level using local examples of the benefit of the use of 100 for pest control.

Contact me if you have enquires

Department of Conservation | Te Papa Atawhai



WW100.govt.nz facebook.com/WW100nz

Internal media advisory

Status: Medium

Date: 21 September 2015

To: L/All DOC Media Staff; L/All SLT; L/Managers; L/Media; L/All N.O. Media staff; [REDACTED]

From: [REDACTED]

Topic: 1080 National Day of Protest 24th September

Topic summary

- Anti 1080 groups are organising a 'National Day of Protest' on the 24th September
- The main protest march is in Wellington
- They are meeting at Frank Kitts Park at 11 am. They will walk past Midland Park to pick up others and then walk 500 meters to Parliament grounds along Lambton Quay.
- Organisers are encouraging people to protest in local towns at local and regional council offices and in some cases, it may occur outside DOC offices.
- Hokitika protest will be on the 26th from Cass Square

DOC will not be proactive on this issue but has been working with OSPRI, Fed farmers and Forest and Bird to ensure that messages are standardised in order to respond to media enquires.

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- [REDACTED] for national issues

For regional Issues

- [REDACTED] Nelson
- [REDACTED] Dunedin
- [REDACTED] Christchurch
- [REDACTED] Taupo
- [REDACTED] Hamilton

Reactive Key messages

- **Compliance**

DOC reports annually to the **Environmental Protection Authority** to maintain public transparency in 1080 pest control operations.

- **Biodiversity protection**

DOC has successfully used 1080 for many years to protect threatened species from rats, stoats and possums. DOC has many examples of the benefit of the use of 1080 for protecting native species.

- **Consultation/engagement**

DOC acknowledges that there are people who are opposed to the use of 1080 for pest control. DOC works with communities to seek viable solutions to pest control.

- **Use over large areas**

Ground control does not work on landscape scale. 1080 is the only tool that can currently be used at landscape scale to effectively manage invasive pests.

- **Research**

DOC has a long term commitment to develop new pest control techniques and to refine current techniques including traps and toxins.

- **Water**

1080 does not bio-accumulate – it naturally breaks down in the environment and does not leave permanent residues in water, soil, plants or animals.

Information

The management regime set up in 2007 after a reassessment of 1080 by the Environmental Protection Authority (EPA) and regional health authorities requires detailed operational conditions and regular reporting including water quality monitoring.

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In 2011 the Parliamentary Commissioner for the Environment investigated the use of 1080 and strongly endorsed the ongoing use of aerial 1080 operations.

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In December 2013 the EPA released a review of aerial 1080 operations over the past five years which found that these management controls are working well and there was no evidence of adverse impacts on water quality.

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<http://www.doc.govt.nz/our-work/battle-for-our-birds/>

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Why use 1080?

- With 1080, DOC can control possums rats and stoats simultaneously. No other method currently does that.

How much do you use?

- A standard operation uses 1.5kg of cereal bait per hectare. That's around 4-6 baits in an area the size of a tennis court.

What do EPA 1080 reporting protocols show?

- Since 2007 the EPA annual public reporting regime is working well and the benefits of using 1080 for protecting native wildlife are being seen while the risks are minimised. At operational level, Public Health Officers often attend operations to monitor compliance.

What about concerns about water supplies?

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What about concerns about dogs

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From: [REDACTED]
Sent: 23/09/2015 2:06:49 PM
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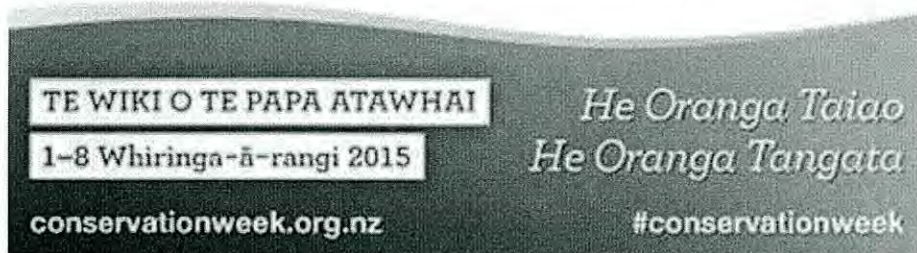
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Department of Conservation | Te Papa Atawhai
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Status: Medium

Date: 21 September 2015

To: L/All DOC Media Staff; L/All SLT; L/Managers; L/Media; L/All N.O. Media staff; [REDACTED]

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Message

From: [REDACTED]
Sent: 23/09/2015 2:08:13 PM
To: [REDACTED]
Subject: RE: 1080 Day of Protest Media Advisory - DOC-2600824

The weekly situation reporting and other services

[REDACTED]

From: [REDACTED]
Sent: Wednesday, 23 September 2015 2:07 PM
To: [REDACTED]
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TE WIKI O TE PAPA ATAWHAI

1-8 Whiringa-ā-rangi 2015

conservationweek.org.nz

*He Oranga Taiao
He Oranga Tangata*

#conservationweek

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From: [REDACTED]
Sent: 23/09/2015 2:10:20 PM
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Subject: RE: 1080 Day of Protest Media Advisory - DOC-2600824

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Sent: 25/09/2015 10:32:23 AM
To: [REDACTED]
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Loving the Raro – can you follow up with Lou off the back of my email please mate and say we provide a wonderful service etc?

Cheers

[REDACTED]

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Subject: FW: 1080 Day of Protest Media Advisory - DOC-2600824

FYI

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Sent: Monday, 21 September 2015 2:53 p.m.
To: [REDACTED]
Subject: FW: 1080 Day of Protest Media Advisory - DOC-2600824

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Cc: [REDACTED]
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Communications Strategy Innovation
Department of Conservation | Te Papa Atawhai



Internal media advisory

Status: Medium

Date: 21 September 2015

To: L/All DOC Media Staff; L/All SLT; L/Managers; L/Media; L/All N.O. Media staff; [REDACTED]

From: [REDACTED]

Topic: 1080 National Day of Protest 24th September

Topic summary

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- The main protest march is in Wellington
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Reactive Key messages

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- **Consultation/engagement**

DOC acknowledges that there are people who are opposed to the use of 1080 for pest control. DOC works with communities to seek viable solutions to pest control.

- **Use over large areas**

Ground control does not work on landscape scale. 1080 is the only tool that can currently be used at landscape scale to effectively manage invasive pests.

- **Research**

DOC has a long term commitment to develop new pest control techniques and to refine current techniques including traps and toxins.

- **Water**

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Information

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What about concerns about dogs

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Date: 21 September 2015

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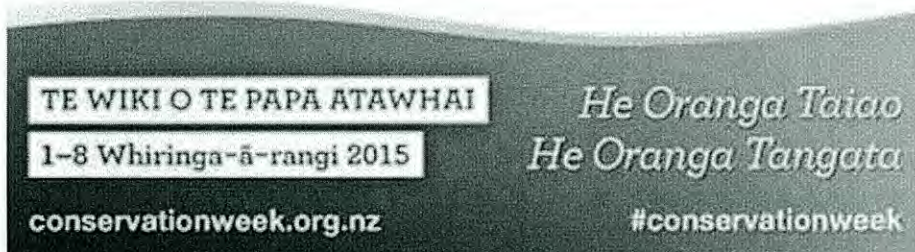
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- [REDACTED] Taupo
- [REDACTED] Hamilton

Reactive Key messages

- **Compliance**

DOC reports annually to the **Environmental Protection Authority** to maintain public transparency in 1080 pest control operations.

- **Biodiversity protection**

DOC has successfully used 1080 for many years to protect threatened species from rats, stoats and possums. DOC has many examples of the benefit of the use of 1080 for protecting native species.

- **Consultation/engagement**

DOC acknowledges that there are people who are opposed to the use of 1080 for pest control. DOC works with communities to seek viable solutions to pest control.

- **Use over large areas**

Ground control does not work on landscape scale. 1080 is the only tool that can currently be used at landscape scale to effectively manage invasive pests.

- **Research**

DOC has a long term commitment to develop new pest control techniques and to refine current techniques including traps and toxins.

- **Water**

1080 does not bio-accumulate – it naturally breaks down in the environment and does not leave permanent residues in water, soil, plants or animals.

Information

The management regime set up in 2007 after a reassessment of 1080 by the Environmental Protection Authority (EPA) and regional health authorities requires detailed operational conditions and regular reporting including water quality monitoring.

<http://www.epa.govt.nz/about-us/monitoring/1080/Pages/default.aspx>

In 2011 the Parliamentary Commissioner for the Environment investigated the use of 1080 and strongly endorsed the ongoing use of aerial 1080 operations.

<http://www.pce.parliament.nz/publications/all-publications/evaluating-the-use-of-1080-predators-poisons-and-silent-forests>

In December 2013 the EPA released a review of aerial 1080 operations over the past five years which found that these management controls are working well and there was no evidence of adverse impacts on water quality.

Additional information

Media Q&A

<http://www.doc.govt.nz/our-work/battle-for-our-birds/>

The use of 1080 has proven net benefits for many native species. In the recent Battle for our Birds series of operations, the impact of pests on native species was blunted and there are strong indications of good breeding this coming spring and summer. Monitoring of native species demonstrated that the use of 1080 prevented further species population losses.

Nesting success BfoB	Robin	Rifleman	Mohua	Rock Wren
Without 1080	7%	29%	57%	20%
1080	50%	100%	89%	80%

Why use 1080?

- With 1080, DOC can control possums rats and stoats simultaneously. No other method currently does that.

How much do you use?

- A standard operation uses 1.5kg of cereal bait per hectare. That's around 4-6 baits in an area the size of a tennis court.

What do EPA 1080 reporting protocols show?

- Since 2007 the EPA annual public reporting regime is working well and the benefits of using 1080 for protecting native wildlife are being seen while the risks are minimised. At operational level, Public Health Officers often attend operations to monitor compliance.

What about concerns about water supplies?

- More than two thousand water samples have been taken since the late 1990s. Since 2008 more than 550 samples have been taken during operations. There has been no 1080 of any consequence found in water. (EPA reports).

What about concerns about dogs

- Dogs are particularly susceptible to 1080. It is a matter of working with owners to ensure that dogs are managed where pest control operations are underway.

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Message

From: [REDACTED]
Sent: 10/12/2015 8:33:25 AM
To: [REDACTED]
Subject: FW: I woiulkd be grategul for a copy of [REDACTED] presentation please

Are you doing anything in this space?
Simpson Grierson are providing advice on the escalation from vandalism to activism to terrorism in the events industry.
I can steer you in the right direction

From: [REDACTED]
Sent: Friday, 4 December 2015 4:39 p.m.
To: [REDACTED]
Subject: RE: I woiulkd be grategul for a copy of [REDACTED] presentation please

Hi [REDACTED]

I have attached [REDACTED] presentation here for you. We will be sending out the entire event presentation early next week to all attendees.

Thank you and enjoy your weekend

[REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]

[REDACTED]  [REDACTED]  [REDACTED]

[REDACTED]

NOTE: This email contains information which is CONFIDENTIAL and may be subject to LEGAL PRIVILEGE. If you are not the intended recipient, you must not peruse, use, disseminate, distribute or copy this email or attachments. If you have received this in error, please notify us immediately by return email, facsimile or telephone and delete this email. Thank you.

From: [REDACTED]
Sent: Wednesday, 2 December 2015 8:39 a.m.
To: [REDACTED]
Subject: FW: I woiulkd be grategul for a copy of [REDACTED] presentation please

[REDACTED]

[Redacted]



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Follow us on Twitter

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[Redacted]

From: [Redacted]
Sent: Wednesday, 2 December 2015 8:37 a.m.
To: [Redacted]
Subject: I would be grateful for a copy of [Redacted] presentation please

[Redacted]

[Redacted]
Department of Conservation - *Te Papa Atawhai*
[Redacted]
Conservation for prosperity *Tiakina te taiao, kia puawai*
www.doc.govt.nz



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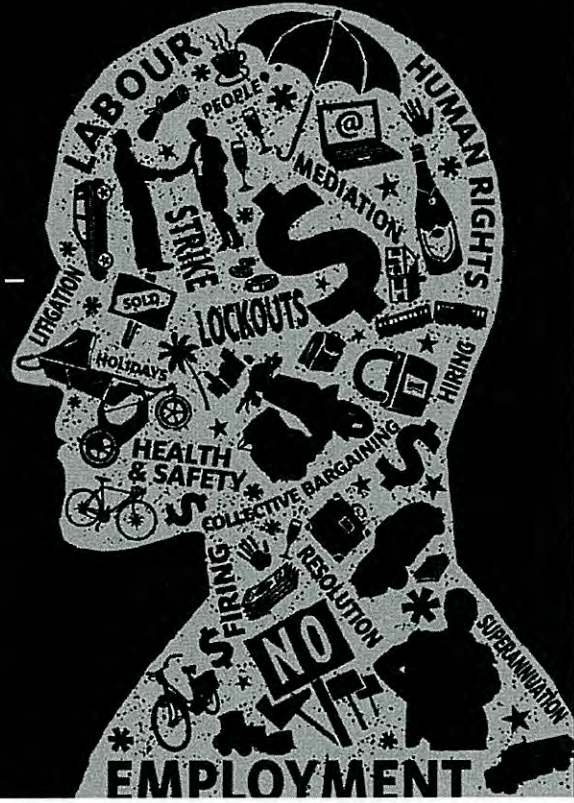
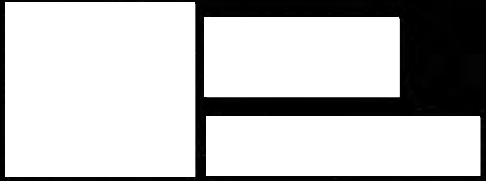
This email has been scrubbed for your protection.
For more information please contact **Elite Business Systems**
LP

 Simpson Grierson



The Health and Safety at Work Act –
preparing for change

1 December 2015



What we will cover

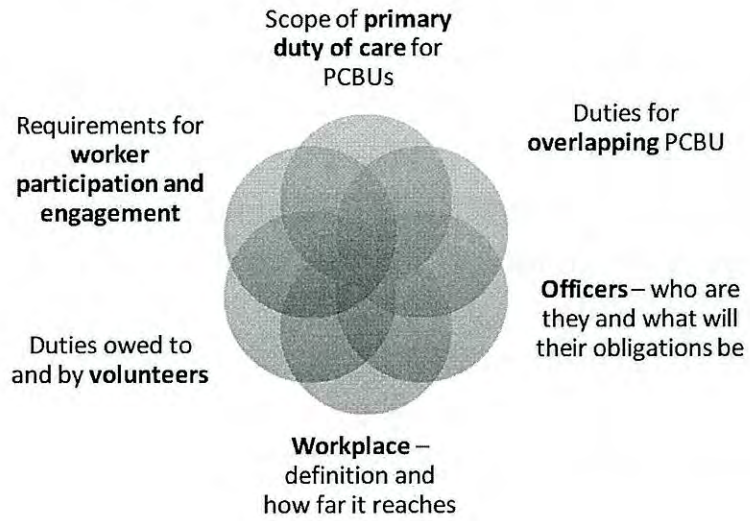
-  Why New Zealand needed major health and safety reform
-  Key changes coming out of the Health and Safety at Work Act 2015
-  Which changes will affect you most?
-  What you can expect, starting now
-  Reflecting on Paris



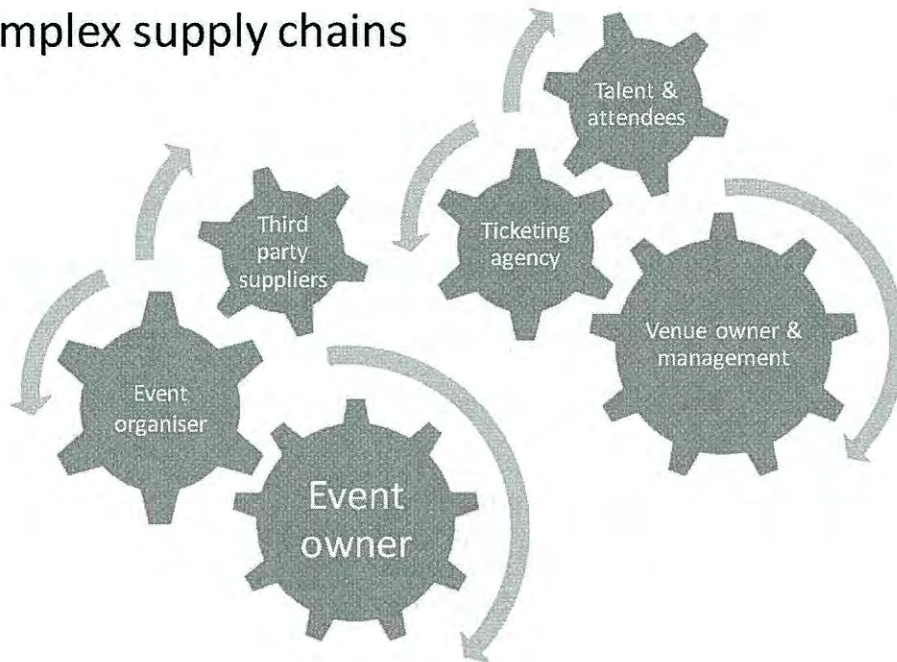
Why New Zealand needed major health and safety reform

- The *Blueprint for Health and Safety at Work* aims to reduce New Zealand's workplace injury and death toll by 10 percent by 2016, and 25 percent by 2020
 - Royal Commission on the Pike River Coal Mine tragedy
 - Christchurch earthquake and CTV building collapse
 - The Report of the Independent Taskforce on Workplace Health and Safety
 - Systemic failures identified
 - A new approach – borrowed from Australia
 - Health and Safety at Work Act 2015
-

Key Changes



Complex supply chains



Consider who has PCBU duties
At an event... complex supply chains
Who has responsibility?

The changes that will affect you most

- All PCBUs have a primary duty of care in relation to the health and safety of workers and others affected by the work carried out by the PCBU - this is a broad approach
 - Multiple duty holders and the duty to **consult, co-operate and co-ordinate** with other PCBUs
 - Consider who has PCBU duties where an activity/event/conference includes an owner, an organiser, a venue, venue management/staff, suppliers of food and/or alcohol, transport/transfers, and entertainment
 - Other duty holders will look to you for the health and safety answers
 - Greater demand for:
 - bespoke health and safety plans
 - well-documented identification and management of risks - you will lose work if you can't respond to those demands
 - Higher penalties and severe consequences
-

Clause	Notes	Liability
42	Offence of reckless conduct – most serious breach duty: exposes individual to risk of death or serious injury or illness & is reckless as to the risk	<u>Individual who is not a PCBU or officer</u> 5 years' imprisonment &/or fine not exceeding \$300,000 <u>PCBU or OFFICERS</u> 5 years' imprisonment &/or fine not exceeding \$600,000 <u>Corporation</u> Fine not exceeding \$3million
43	Failure to comply & exposes person to risk of death or serious injury or illness	<u>Individual who is not a PCBU or officer</u> Fine not exceeding \$150,000 <u>PCBU or OFFICERS</u> Fine not exceeding \$300,000 <u>Corporation</u> Fine not exceeding \$1.5million
44	Failing to comply with duty	<u>Individual who is not a PCBU or officer</u> Fine not exceeding \$50,000 <u>PCBU or OFFICERS</u> Fine not exceeding \$100,000 <u>Corporation</u> Fine not exceeding \$500,000

What you can expect, starting from now

- A renewed focus on risks and who is best placed to manage those risks
- Far less tolerance for risk, apathy, or a complacent attitude
- Businesses will be undertaking critical risk identification, looking at present and emerging risks
- Businesses will be reviewing policies, contracts, documentation, and risk planning and response practices
- Businesses will be thinking about how they will engage and work with other duty holders, and how the business will implement, record, and document that
- Hot topics in the industry are:
 - vandalism, activism, and terrorism
 - security and access control
 - mass gatherings
 - providing “experiences”
 - pop up/flexible spaces
 - cyber risks
 - drones
 - alcohol
 - sponsor management

Reflecting on Paris in a NZ context

- The threat is not new, but the context is
 - The sliding scale of vandalism, activism, and terrorism
 - So what is a credible NZ threat scenario?
 - Document significant risks and the key controls, and then assess what controls you have in place or may need to strengthen
 - The need for vigilance around security and access, particularly reception, atrium, and entrance security
 - Identification processing
 - Coat and bag checks
 - Staff interception training
 - Readiness training
 - First responder panic cards
 - Systems testing
 - Ongoing assessment of crisis management plans
-

Conclusion

- The Health and Safety at Work Act 2015 is a major overhaul
 - Change is inevitable
 - You must understand the changes and how they affect you, so you can think these issues through as you are working and solve them appropriately, and work with others productively in your industry
 - Be prepared for 4 April 2016
-

Message

From: [REDACTED]
Sent: 3/10/2016 2:50:49 PM
To: [REDACTED]
Subject: maybe worth a call to Lou?

<http://www.stuff.co.nz/national/84902965/police-called-after-doc-staff-and-families-threatened-by-1080-protesters>

[REDACTED]

[REDACTED]

Department of Conservation - *Te Papa Atawhai*

[REDACTED]

Conservation for prosperity *Tiakina te taiao, kia puawai*

www.doc.govt.nz



Message

From: [REDACTED]
Sent: 3/10/2016 4:05:51 PM
To: [REDACTED]
Subject: RE: maybe worth a call to Lou?

I'll forward you an email mate – we work for both OSPRI and Animal Control Products – but the guy doesn't seem to get us - give me a call once you have read it

[REDACTED]

From: [REDACTED]
Sent: Monday, 3 October 2016 2:51 PM
To: [REDACTED]
Subject: maybe worth a call to Lou?

<http://www.stuff.co.nz/national/84902965/police-called-after-doc-staff-and-families-threatened-by-1080-protesters>

[REDACTED]
[REDACTED]

[REDACTED]
Department of Conservation - *Te Papa Atawhai*
[REDACTED]
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www.doc.govt.nz



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Message

From: [REDACTED]
Sent: 3/10/2016 4:07:48 PM
To: [REDACTED]
Subject: FW: Fusion Centre: ACP Situation Report: 09 September 2016

Do you know who [REDACTED] is and or [REDACTED] or [REDACTED] are?

Do you think it's worth going above them to Lou?

Cheers

[REDACTED]

From: [REDACTED]
Sent: Wednesday, 21 September 2016 2:39 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Fusion Centre: ACP Situation Report: 09 September 2016

Dear [REDACTED]

Thank you for the additional information. I have considered it carefully and appreciate your offer to visit and discuss further. However for the reasons I have already outlined previously, I will decline your offer at this stage.

Regards

[REDACTED]

[REDACTED]
[REDACTED] Department of Conservation | PO Box 10-420, Wellington - 6143 | 18-32 Manners Street, Wellington - 6011
[REDACTED]

From: [REDACTED]
Sent: Monday, 19 September 2016 1:13 p.m.
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Fusion Centre: ACP Situation Report: 09 September 2016

Hi [REDACTED] thanks for the email and I think you might be a little miss placed about what we do and how we do it. I have provide further information below to help you better understand and a catch up would certainly better help explain how our Fusion Intelligence Model works and how DOC could add value to not only its own operations but those of others involved in the use / association of 1080 by taking a preventative approach.

We are glad you have established a relationship with OPSRI but must point out that our information is supplied to them as a Restricted document and should not be copied or forwarded, its Commercial Confidential for the Addressee Only and not to be shared.

With regard to media monitoring in this environ we are aware from experience that there are limitations. [REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

[REDACTED]

Those in our programme pay a base fee to access and share information through our Fusion Centre and our information sharing principles. Using powerful intelligence software and traditional intelligence cycle standards our Collections Manager and Intelligence Analysts (who between them have in excess of 45 years of government collective intelligence and analysis experience) then evaluate, analyse and then disseminate intelligence allowing us to connect the dots for our clients. By using an Intelligence Fusion model, Thompson & Clark manages the flow of information and intelligence across its clients integrating both open and closed sources of information for analysis. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Such monitoring allows for continuous delivery of timely and relevant intelligence in relation to identified issues to an approved readership, which is readable and provides an unbiased, contextual assessment of information. This will allow DoC access to critical insights that lie outside of media skimming tools, and provide early identification of developing issues, specialist advice and organisational response recommendations.

Could you please reconsider your position and see if a meeting could be of value?

Regards

[REDACTED]

From: [REDACTED]
Sent: Thursday, 15 September 2016 2:18 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: Fusion Centre: ACP Situation Report: 09 September 2016

Hi [REDACTED]

Thank you for your email and letting me know about your approach to managing aerial 1080 operations. Your work looks good in a formal report form.

At present we have a number of our internal staff and external organisations monitoring social media. A lot of DOC time is in '1080 response mode' and we already have key messages in place. The Department will continue to focus on outcomes and benefits and actively promoting those rather than concentrate on the method of control.

I am in direct contact with [REDACTED] and would prefer to continue to have this one point of contact with OSPRI. [REDACTED] can distribute any information as appropriate.

Regards

[REDACTED]

[REDACTED]

[REDACTED] Department of Conservation | PO Box 10-420, Wellington - 6143 | 18-32 Manners Street, Wellington - 6011

[REDACTED]

From: [REDACTED]
Sent: Monday, 12 September 2016 2:31 p.m.
To: [REDACTED]
Subject: RE: Fusion Centre: ACP Situation Report: 09 September 2016

Hi [REDACTED] just pushing myself back up to the top of your email box as you had an out of office for Friday last week

Can we connect on this as we are crossing over your operations with some of our work

Cheers

[REDACTED]

From: [REDACTED]
Sent: Friday, 9 September 2016 8:28 AM
To: [REDACTED]
Subject: Fusion Centre: ACP Situation Report: 09 September 2016

Hi [REDACTED] got your details from [REDACTED] at OSPRI – we work for both OSRPI and ACP and provide situational awareness around 1080 operations

We have worked for OSPRI for over 5 years and also work for other organisations who are affected by issue motivated groups and disaffected individuals. I have attached our profile for your reference.

With the anti-1080 debate we run a Fusion Intelligence Centre approach and provide weekly reports to our key stakeholders – below is ACP's example.

Could we open up a conversation with you with regard to supporting DoC and sharing information please?

I am based in Auckland but could pop down to Wellington next week for a catch up if that works for you.

Kind Regards

[REDACTED]

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Message

From: [REDACTED]
Sent: 4/10/2016 8:27:06 AM
To: [REDACTED]
Subject: RE: Fusion Centre: ACP Situation Report: 09 September 2016

Sorry mate, intranet is down should be able to get back to you in a day to two – looks like typical DoC “we know best” attitude. I suspect this has gone completely over his head. -I’ll check but I suspect the hierarchy will look something like this

[REDACTED] – Deputy Director General Operations [REDACTED]
[REDACTED] out of the country but back soon – then to Lou.

Let me clarify the chain of command and it will be your call then to go over his head

This must be freaking Lou out tho as staff safety will be paramount in his mind

From: [REDACTED]
Sent: Monday, 3 October 2016 4:08 p.m.
To: [REDACTED]
Subject: FW: Fusion Centre: ACP Situation Report: 09 September 2016

Do you know who [REDACTED] is and or [REDACTED] or [REDACTED] are?

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With regard to media monitoring in this environ we are aware from experience that there are limitations. They arise as a result of such systems being designed to monitor brand perception and exposure, measure sentiment and promote customer engagement rather than pick up specific caches of information that when viewed in isolation may a ppear innocuous.

[REDACTED]

Those in our programme pay a base fee to access and share information through our Fusion Centre and our information sharing principles. Using powerful intelligence software and traditional intelligence cycle standards our Collections Manager and Intelligence Analysts (who between them have in excess of 45 years of government collective intelligence and analysis experience) then evaluate, analyse and then disseminate intelligence allowing us to connect the dots for our clients. By using an Intelligence Fusion model, Thompson & Clark manages the flow of information and intelligence across its clients integrating both open and closed sources of information for analysis. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Message

From: [REDACTED]
Sent: 4/10/2016 8:35:22 AM
To: [REDACTED]
Subject: DoC

Looks like he reports to [REDACTED], who then reports to [REDACTED]
Deputy Director Gen Ops (out of the country)

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

About Photos

Currently working on

A bit about me

[REDACTED]

[REDACTED]

What I do

To

Provide support to the [redacted] to enable coordinated and integrated decision making across the department.

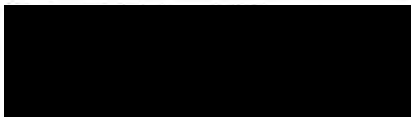
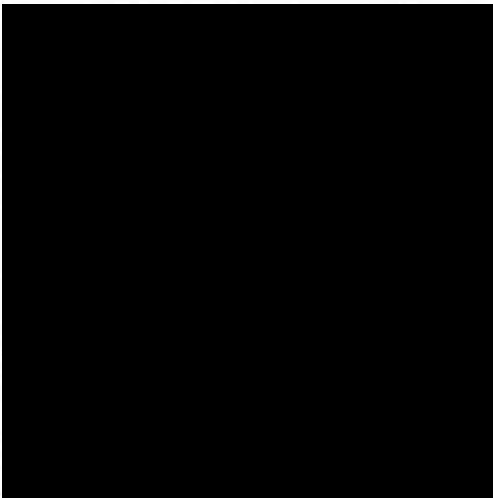
Core DOC skills

Understanding of the department's functions and processes.

I have spent considerable time working on incident management, fire management and landscape scale ecosystem management.

Other qualifications, training and experience

My training records



About Photos

Currently working on

A bit about me



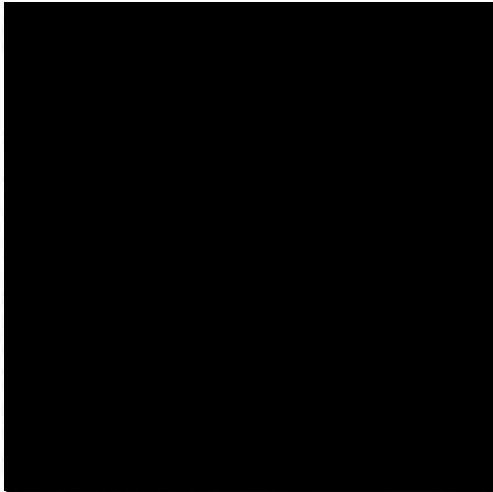
What I do



Core DOC skills

Other qualifications, training and experience





Known as [redacted]

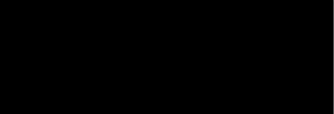
Deputy Director-General Operations

Tumuaki - Kahui Matarautaki

Operations

Based in National Office

Reports into National Office



About Photos

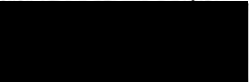
Currently working on

A bit about me

What I do

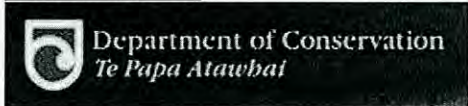
[redacted] I travel a lot with the role. My permanent base is Wellington.

My PA is [redacted]



Conservation for prosperity *Tiakina te taiao, kia puawai*

www.doc.govt.nz



Message

From: [REDACTED]
Sent: 4/10/2016 11:30:27 AM
To: [REDACTED]
Subject: RE: DoC

Thanks mate – I'll forward you another email which you might be able to help out with on this

Cheers – any trips to Raro planned in the future

[REDACTED]

From: [REDACTED]
Sent: Tuesday, 4 October 2016 8:35 AM
To: [REDACTED]
Subject: DoC

Looks like he rep[orts to [REDACTED], who then reports to [REDACTED]
Deputy Director Gen Ops (out iof the country

[REDACTED]

[REDACTED]

[REDACTED]

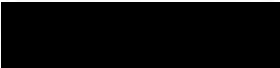
[REDACTED]

[REDACTED]

Conservation Services

[REDACTED]

[REDACTED]



About Photos

Currently working on

A bit about me



What I do

To Provide support to the [redacted] to enable coordinated and integrated decision making across the department.

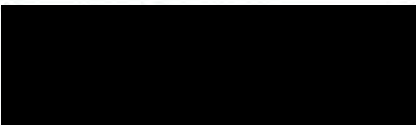
Core DOC skills

Understanding of the department's functions and processes.

I have spent considerable time working on incident management, fire management and landscape scale ecosystem management.

Other qualifications, training and experience

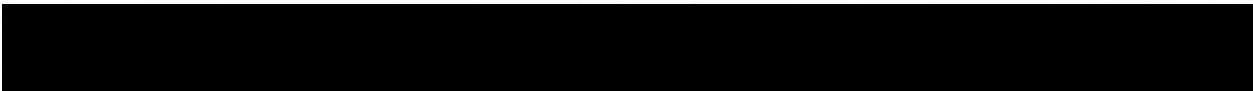
My training records



About Photos

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What I do



Core DOC skills

Other qualifications, training and experience



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Tumuaki - Kahui Matarautaki

Operations

Based in National Office
Reports into National Office




About Photos

Currently working on

A bit about me

What I do

 I travel a lot with the role. My permanent base is Wellington.

My PA is 

[REDACTED]
[REDACTED]
[REDACTED]
Department of Conservation - *Te Papa Atawhai*

[REDACTED]
Conservation for prosperity *Tiakina te taiao, kia puawai*
www.doc.govt.nz



Department of Conservation
Te Papa Atawhai

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Message

From: [REDACTED]
Sent: 4/10/2016 11:32:00 AM
To: [REDACTED]
Subject: FW: 1080 and social media

Hi mate see below they clearly have no idea how we work

I am yet to speak to [REDACTED] who works for [REDACTED] but if you know either could you give them a call and refer to us as per my email to [REDACTED]

Cheers – I'll let you know how it goes when I speak to [REDACTED]

From: [REDACTED]
Sent: Tuesday, 4 October 2016 11:05 AM
To: [REDACTED]
Subject: FW: 1080 and social media

Hi [REDACTED]

I hope you are well. Do you have time for a quick chat today?

It would be good to connect up and see if there is anything we can do to support this work.

Thanks

[REDACTED]
Department of Conservation | *Te Papa Atawhai*
[REDACTED]
www.doc.govt.nz

From: [REDACTED]
Sent: Tuesday, 4 October 2016 10:47 a.m.
To: [REDACTED]
Cc: [REDACTED]
Subject: 1080 and social media

Hi [REDACTED]

The contact for OSPRIs social media monitoring company is down below in this email. Can you please make contact before we go to Police tomorrow

Thanks

[REDACTED]
[REDACTED]
Department of Conservation

[REDACTED]

From: Security Management [REDACTED]
Sent: Tuesday, 4 October 2016 10:32 a.m.

To: [REDACTED]

Cc: [REDACTED]

Subject: FW: OSPRI Situation Report: Eglinton Operations: 03 October 2016

Hi [REDACTED]

Thanks for including us in your discussion at Police HQ tomorrow. It's great to all be working together on the issue - as you said, the public don't always differentiate between us.

I have cc'd all my points of contact on security matters so that left hand meets right hand.

Open source collection, analysis and reporting: FUSION CENTRE—see an Op-specific example below. Contact [REDACTED]

Guard provider (especially selected trained and equipped for remote sites and toxin emergencies)

South Island: [REDACTED]

North Island: [REDACTED]

We have recorded the following incidents this season – much goes unrecorded as they are not specific or tangible enough to be reported as events e.g. effect on wellbeing, feeling of unease / intimidation as a result of non-specific incitement to violence.

- 23 Sep 16 Armed 1080 activist turned up at Heli Pad Incident Operations: Wildlife - NI
- 20 Sep 16 Protester collided with security vehicles Incident Operations: Wildlife - NSI
- 11 Sep 16 Protestors photograph LZ & staff, publish online Incident Operations: Wildlife - NSI
- 7 Sep 16 Indirect threat to staff member Incident Corporate: Corporate
- 14 Jul 16 Person threatens to injure or trap people Incident Operations: Wildlife - SSI
- 20 May 16 Threat to contractor Incident Operations: Wildlife - NI
- 12 Apr 16 Anti 1080 group links employee LinkedIn profile Incident Operations: Wildlife - NSI

Currently BFOB general threat level is assessed as HIGH per the chart snipped below.

Security Assessment	Threat Level & Colour Code	Required Response
1. Protest Action is unlikely.	LOW (Green)	Normal Routine Protective Security measures are applied appropriate to the individual and circumstances.
2. Protest Action is possible.	MODERATE (Orange)	
3. Obstructive and illegal Direct Action protest is likely to occur.	HIGH (Red)	Heightened Additional and sustainable Protective Security measures reflecting the broad nature of the threat combined with specific business and geographical vulnerabilities and judgements on acceptable risk.
4. Illegal or obstructive Direct Action protest or sabotage operations have been identified and are imminent.	EXTREME (Black)	Exceptional Maximum Protective Security measures are required to minimise vulnerabilities and risk.

Cheers,


[Redacted signature block]

OSPRI New Zealand Limited
 Level 1, 399 Moray Place, PO Box 5745, Moray Place, Dunedin 9058
 P 03 477 9829 | ospri.co.nz
 NAIT and TBfree are OSPRI programmes
 KEEP UP TO DATE WITH OSPRI ON [FACEBOOK](#) AND [TWITTER](#)

From: [Redacted] **On Behalf Of** [Redacted]
Sent: Tuesday, 4 October 2016 7:00 a.m.
To: [Redacted]
Subject: OSPRI Situation Report: Eglinton Operations: 03 October 2016

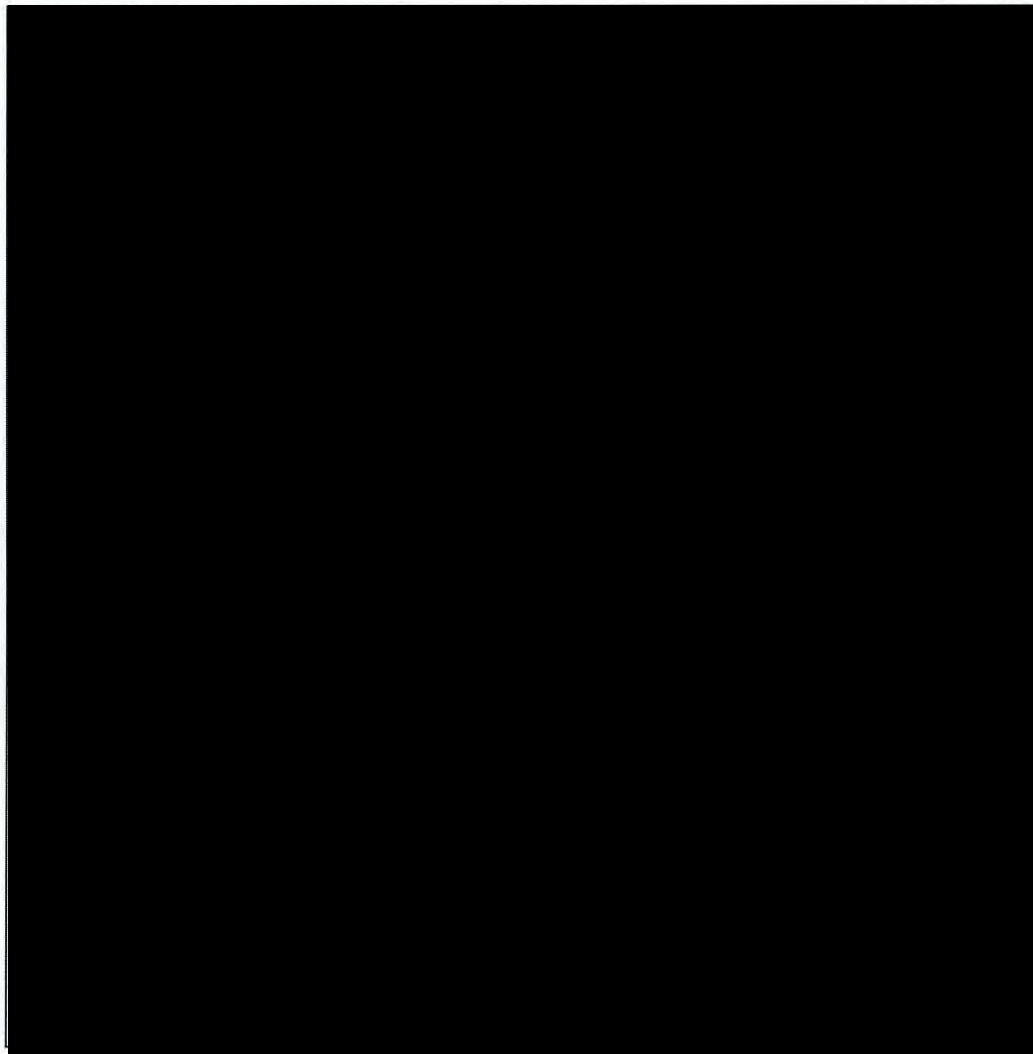
OSPRI SitRep © 2016

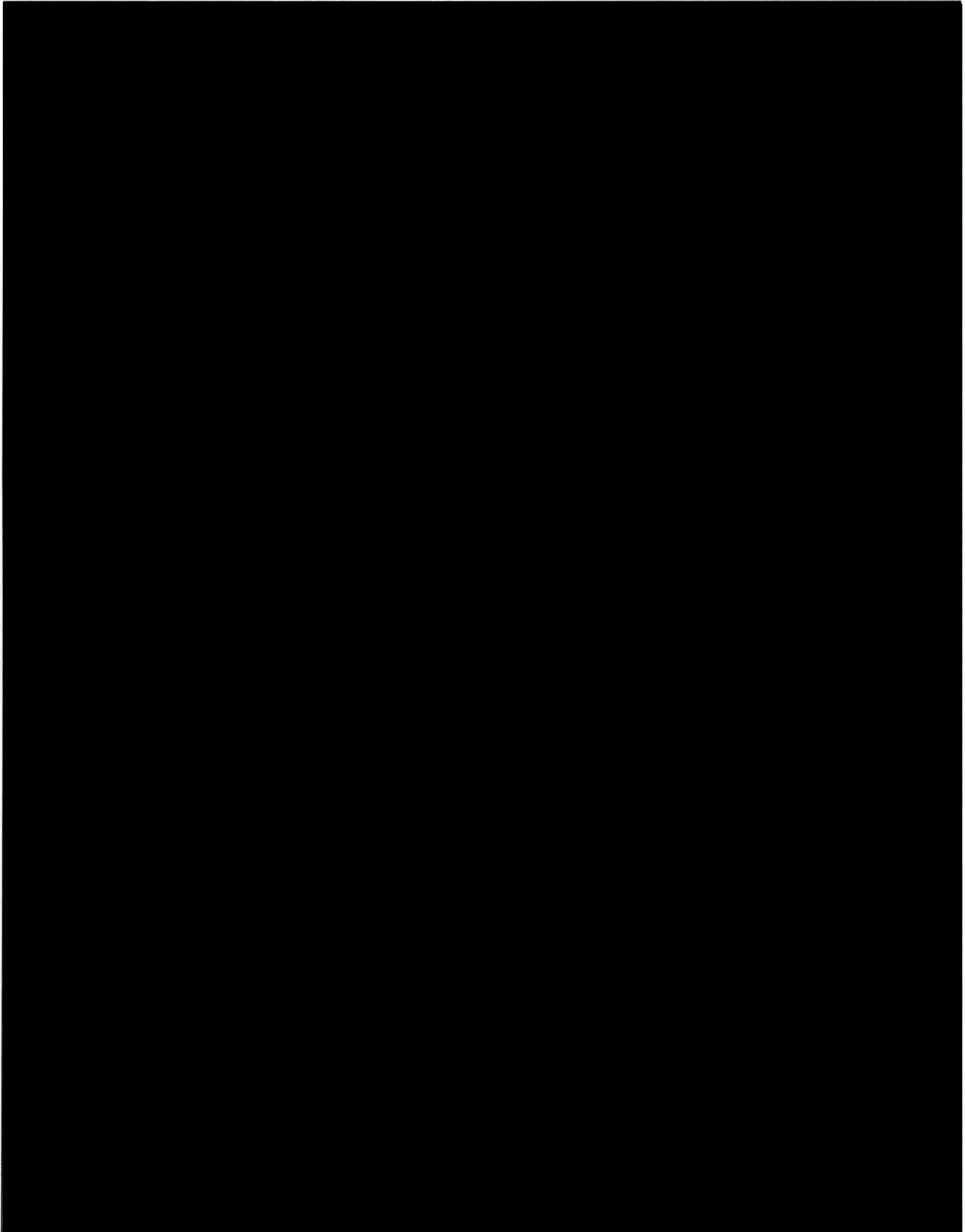
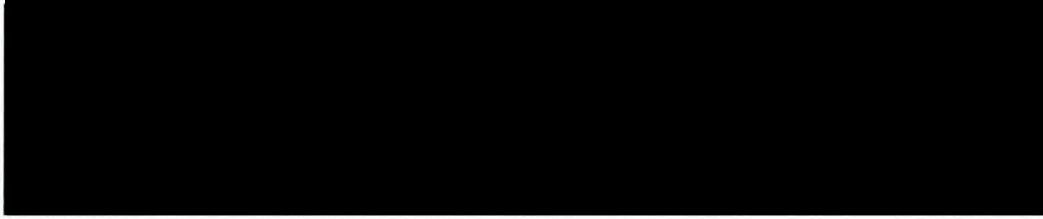
[View this email in your browser](#)

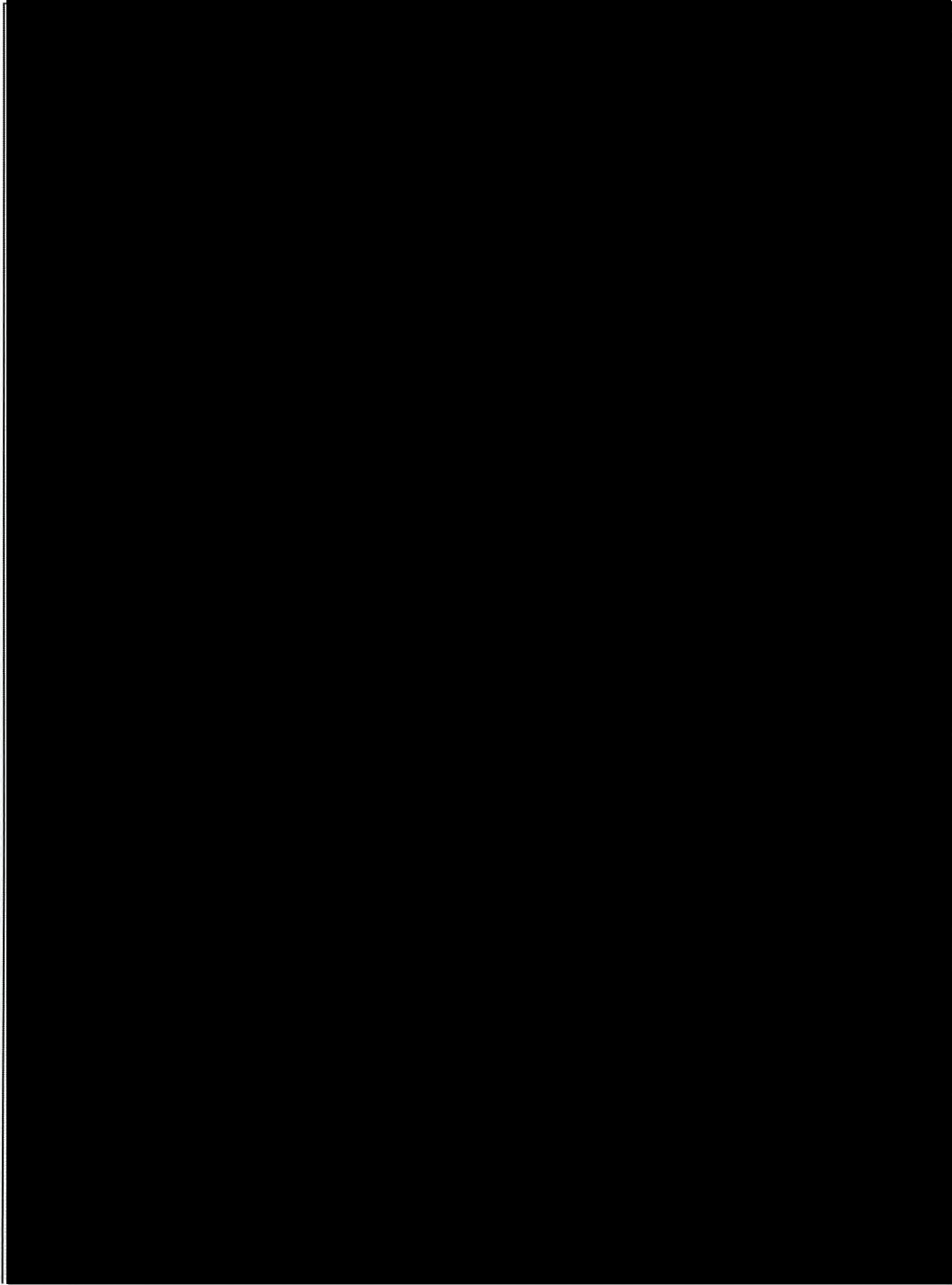
 The linked image cannot be displayed. The file may have been moved, renamed, or deleted. Verify that the link points to the correct file and location.

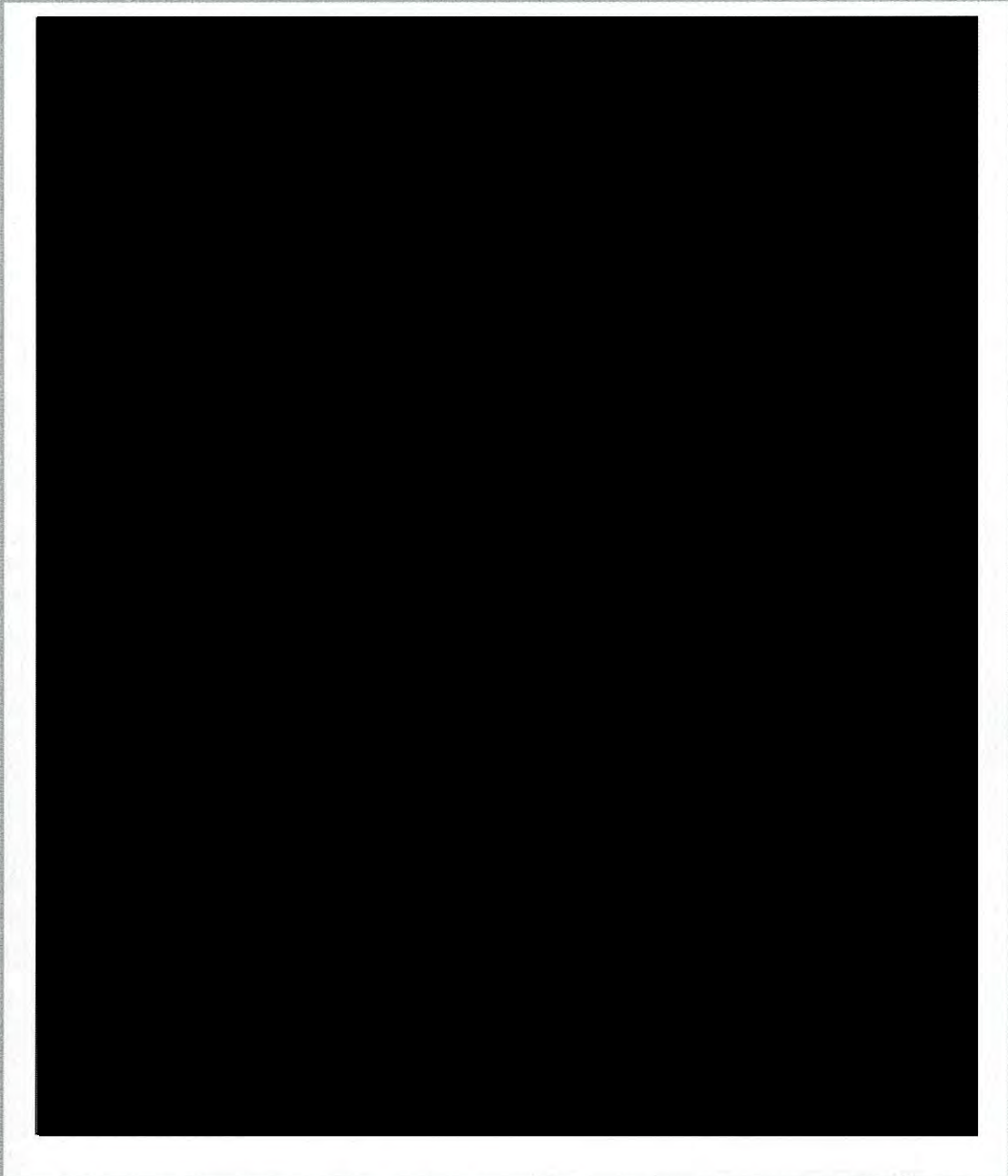
Situation Report

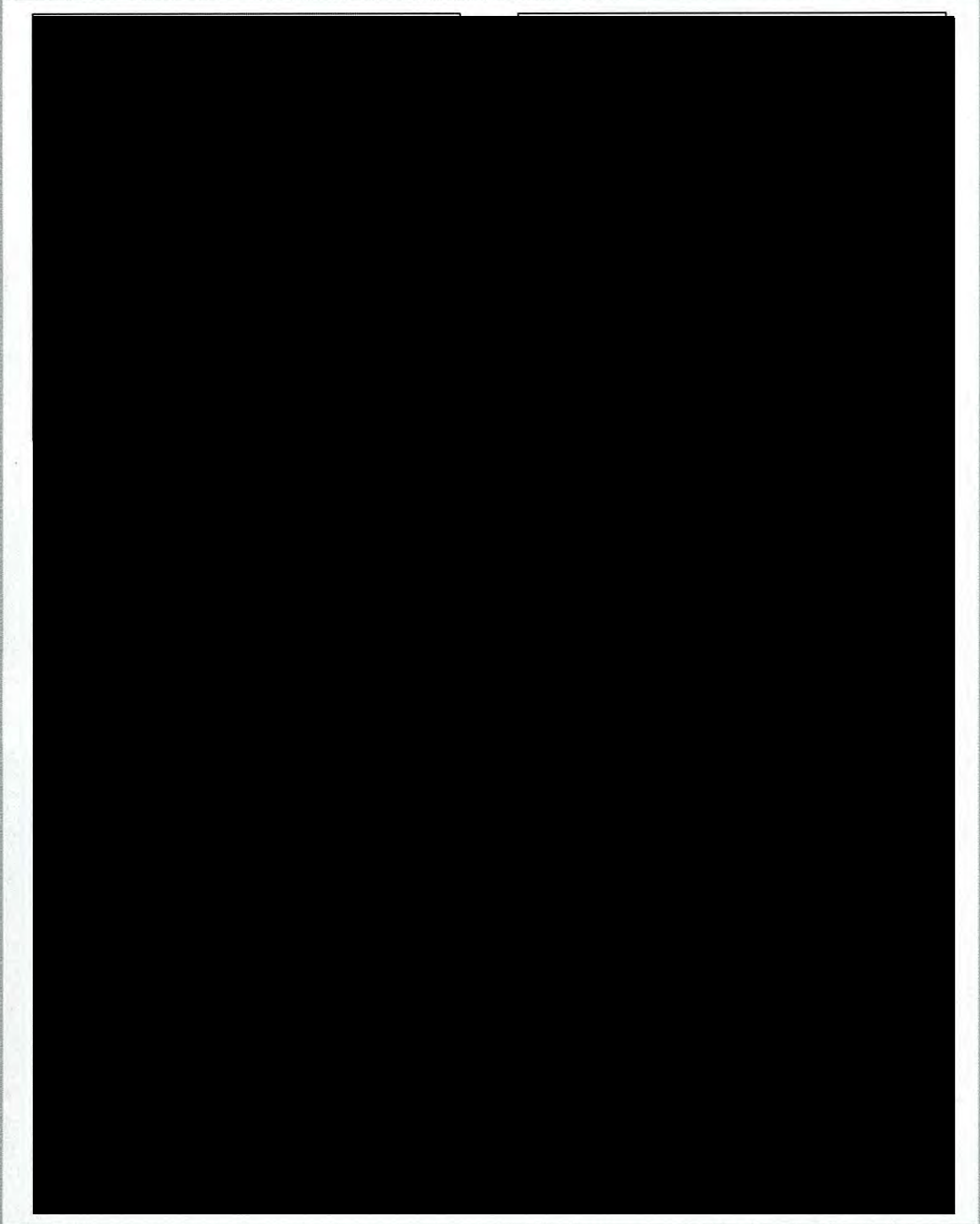
COMMERCIAL CONFIDENTIAL FOR THE ADDRESSEE ONLY - NOT TO BE FORWARDED OR COPIED

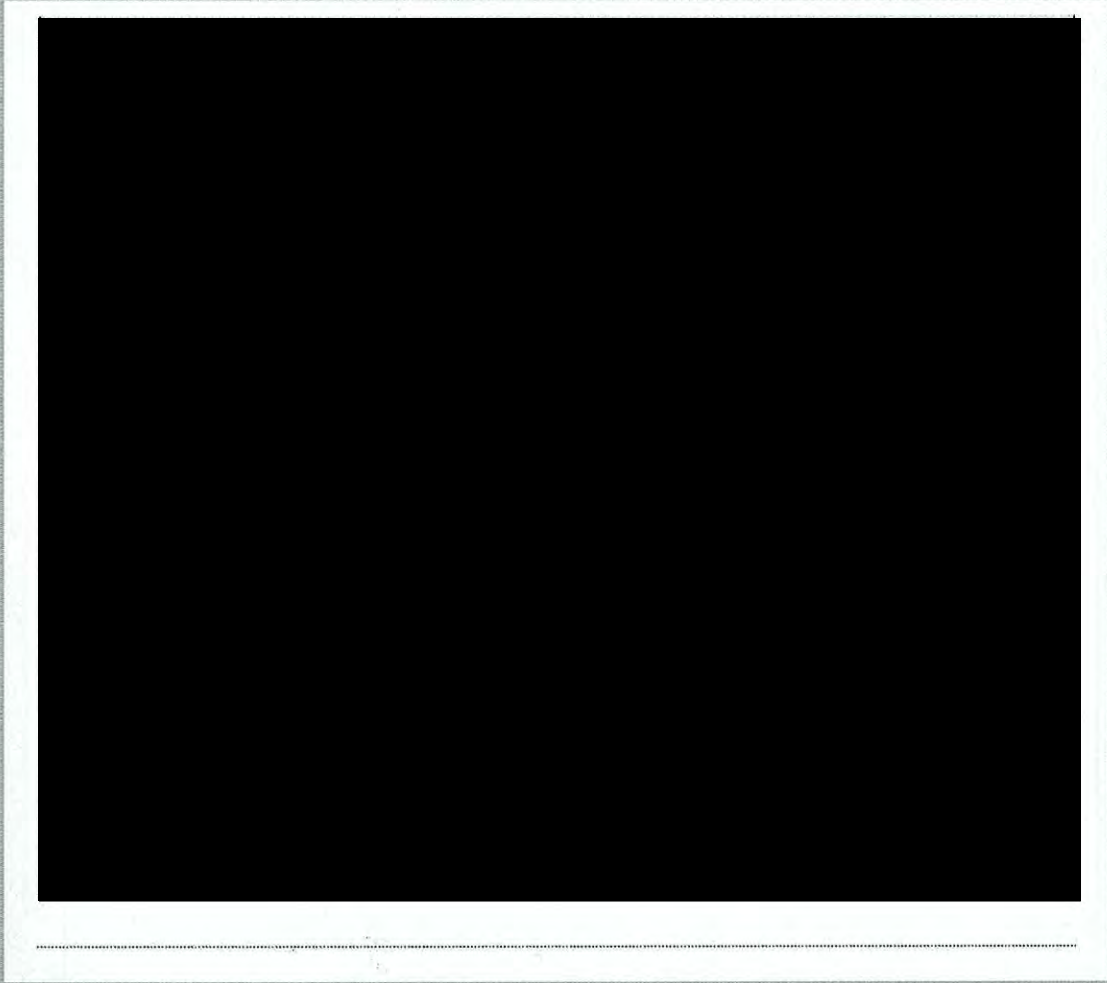


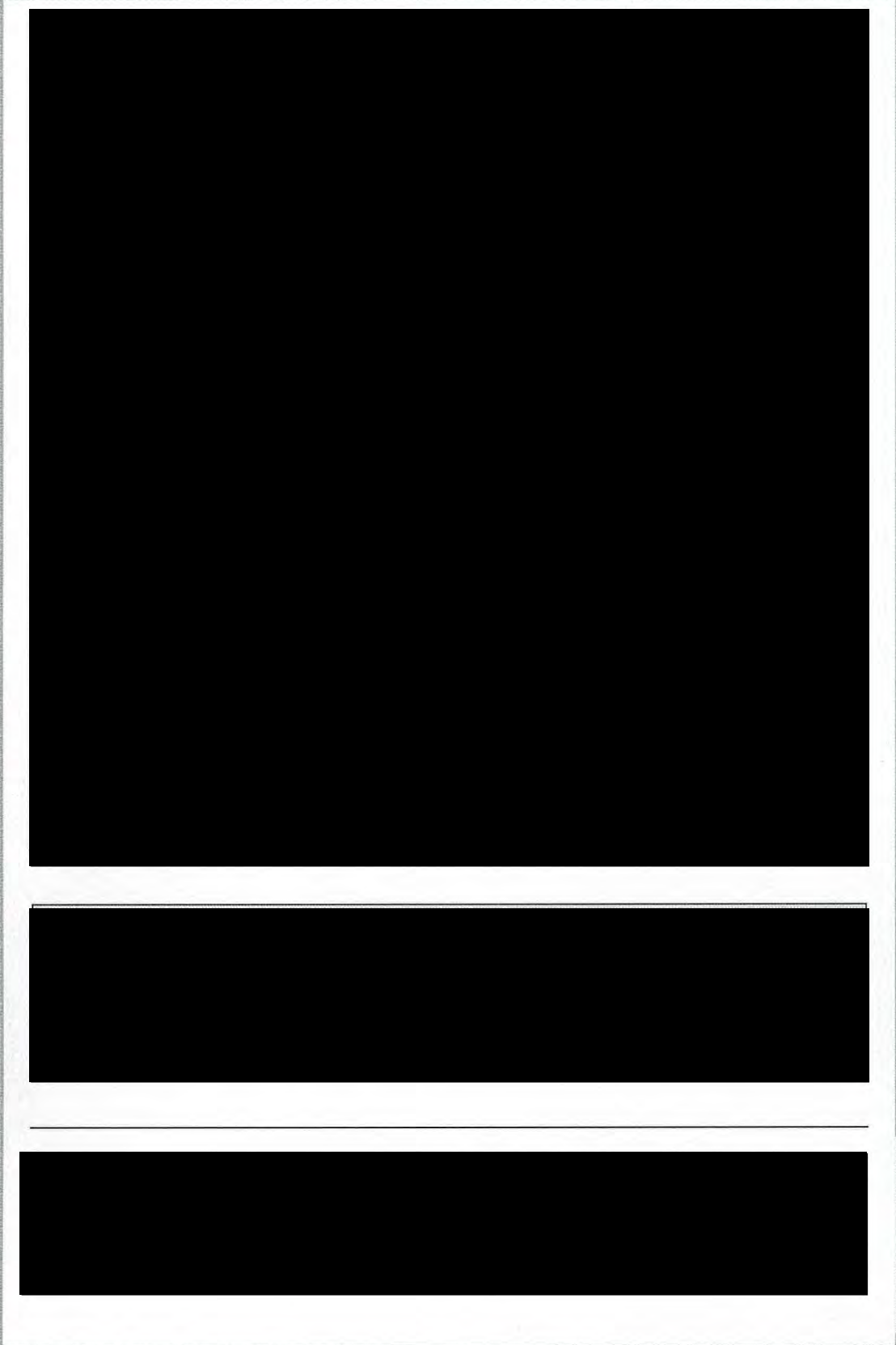














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Message

From: [REDACTED]
Sent: 4/10/2016 11:32:07 AM
To: [REDACTED]
Subject: RE: DoC

better hurry - leave for Raro staurday

From: [REDACTED]
Sent: Tuesday, 4 October 2016 11:30 a.m.
To: [REDACTED]
Subject: RE: DoC

Thanks mate – I'll forward you another email which you might be able to help out with on this

Cheers – any trips to Raro planned in the future

[REDACTED]

From: [REDACTED]
Sent: Tuesday, 4 October 2016 8:35 AM
To: [REDACTED]
Subject: DoC

Looks like he rep[orts to [REDACTED], who then repirts to [REDACTED]
Deputy Director Gen Ops (out iof the country

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



About Photos

Currently working on

A bit about me



What I do

To

Provide support to the [redacted] to enable coordinated and integrated decision making across the department.

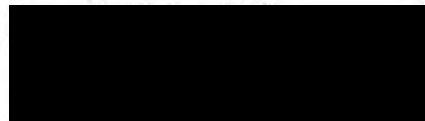
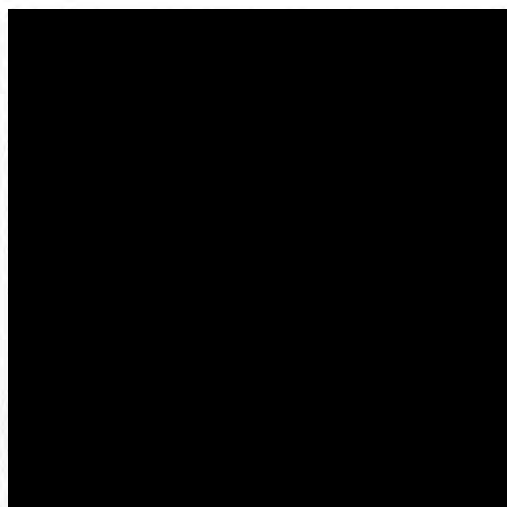
Core DOC skills

Understanding of the department's functions and processes.

I have spent considerable time working on incident management, fire management and landscape scale ecosystem management.

Other qualifications, training and experience

My training records



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What I do

Lead and support the [redacted]

[Redacted]

Core DOC skills

Other qualifications, training and experience

[Redacted]

[Redacted]

[Redacted]

[Redacted]

[Redacted]

Deputy Director-General Operations
Tumuaki - Kahui Matarautaki

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[Redacted]

[Redacted]

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Message

From: [REDACTED]
Sent: 4/10/2016 3:02:18 PM
To: [REDACTED]
Subject: RE: DoC

And we have the go ahead from Doc...and Director of Health and Safety

[REDACTED]

Sent from my smartphone

----- [REDACTED] wrote -----

better hurry - leave for Raro staurday

From: [REDACTED]
Sent: Tuesday, 4 October 2016 11:30 a.m.
To: [REDACTED]
Subject: RE: DoC

Thanks mate – I'll forward you another email which you might be able to help out with on this

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From: [REDACTED]
Sent: Tuesday, 4 October 2016 8:35 AM
To: [REDACTED]
Subject: DoC

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[REDACTED]

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[Redacted]

[Redacted]

Deputy Director-General Operations

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[REDACTED]
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Message

From: [REDACTED]
Sent: 4/10/2016 4:23:11 PM
To: [REDACTED]
Subject: Re: DoC

Nice work

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: [REDACTED]
Date: 4/10/2016 3:02 pm (GMT+12:00)
To: [REDACTED]
Subject: RE: DoC

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[REDACTED]

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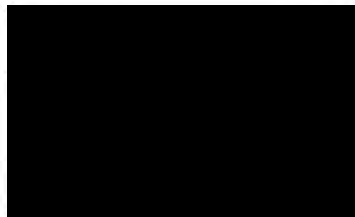


[Redacted]

[Redacted]

[Redacted]

[Redacted]



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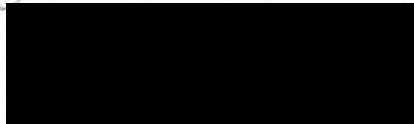
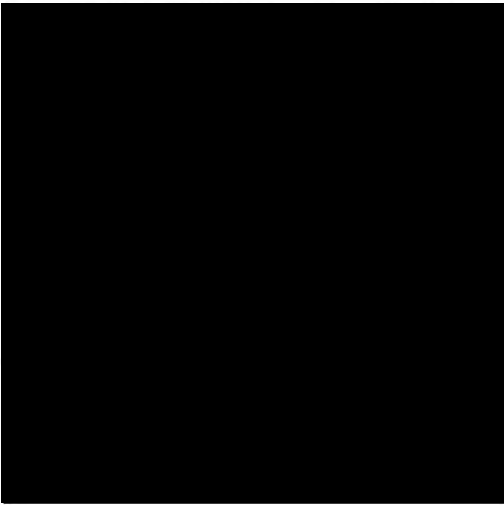
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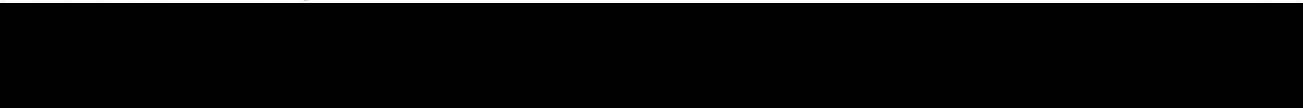
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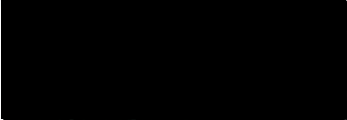




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Message

From: Natex [Natex@tcil.co.nz]
Sent: 19/10/2016 6:50:34 PM
To: [REDACTED]
CC: Open Source Collection 2016 [3727@t60.co.nz]; Natex [Natex@tcil.co.nz]; [REDACTED]
Subject: Confidential:Thompson+Clark Fusion Centre Update: Ruapehu Drop Protest 31 Oct (northern side of mountain)

Hi [REDACTED] FYI – we have information a protest is being organised against operations in the Ruapehu area on 31 Oct (northern side of mountain), plans are being made in a closed FB group at this stage and is not being publicly advertised yet, so please be careful concerning dissemination of this information. I believe a Facebook page set up for this is protest but it is not publicly viewable as it is a closed group. At this stage all is being said is that it will occur on 31 Oct on the "northern side of the mountain with the exact timing and location to be confirmed.

At this stage we are aware of only 4 people who say they are participating.

Message

From: [REDACTED]
Sent: 28/10/2016 8:54:16 PM
To: [REDACTED]
CC: [REDACTED] Natex [Natex@tcil.co.nz] [REDACTED]
3856@t60.co.nz
Subject: Database check re vehicle
Importance: High

Good evening [REDACTED]

Following threats made to your staff member, I have checked our database and cannot find any record of a known vehicle relating to [REDACTED] or his wife [REDACTED].
I have also conducted open source enquiries to suggest a vehicle with no luck.

His address (if you are not already aware) is:

[REDACTED]
[REDACTED]
[REDACTED]

As a hunter, it is likely he'll have a 4WD or Ute and it is worth noting possible signage mark-up of [REDACTED] which is their business name.

As an aside, we do have a vehicle for [REDACTED] another anti-1080 supporter from [REDACTED]. Whilst I am unable to confirm whether they are related (or even know each other), I have included details of his vehicle just in case:

[REDACTED]

Please let me know if I can assist with further information over the weekend.

Regards, [REDACTED]

[REDACTED]
[REDACTED]

/ POSTAL PO Box 301775, Albany, NSMC 0752, New Zealand
/ WEBSITE www.tcil.co.nz

THOMPSON + CLARK
INVESTIGATIONSSM / DETECTION / PROTECTION / SECURITY

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Message

From: [REDACTED]
Sent: 31/10/2016 7:39:32 AM
To: [REDACTED]
Subject: RE: Database check re vehicle

Thanks [REDACTED]

[REDACTED]
[REDACTED]
Department of Conservation

From: [REDACTED]
Sent: Friday, 28 October 2016 8:54 p.m.
To: [REDACTED]
Cc: [REDACTED]; Natex <Natex@tcil.co.nz>; [REDACTED]
3856@t60.co.nz
Subject: Database check re vehicle
Importance: High

Good evening [REDACTED]

Following threats made to your staff member, I have checked our database and cannot find any record of a known vehicle relating to [REDACTED] or his wife [REDACTED].
I have also conducted open source enquiries to suggest a vehicle with no luck.

His address (if you are not already aware) is:

[REDACTED]
[REDACTED]
[REDACTED]

As a hunter, it is likely he'll have a 4WD or Ute and it is worth noting possible signage mark-up of [REDACTED] which is their business name.

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[REDACTED]

Please let me know if I can assist with further information over the weekend.

Regards, [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]

THOMPSON+CLARK

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Message

From: [REDACTED]
Sent: 9/11/2016 11:51:42 AM
To: Natex [Natex@tcil.co.nz]; [REDACTED]
Subject: Fwd: Recognise this hand writing?
Attachments: Recognise this hand writing_.msg; [REDACTED] Day book sheet.pdf

FYI

[REDACTED]
[REDACTED]
Department of Conservation
[REDACTED]

----- Original message -----

From: [REDACTED]
Date: 9/11/16 11:27 AM (GMT+12:00)
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]
[REDACTED]
Subject: RE: Recognise this hand writing?

[REDACTED]
I have texted the letter plus an example of [REDACTED] handwriting (pretty good match) to [REDACTED] cell phone (Snr Sargent, Te Anau police) so that he had it ASAP. [REDACTED] has forwarded [REDACTED] email address to me so I will email it to him as well.

I have also stepped up the Armorguard security presence around [REDACTED] house for the next three days.

Regards

[REDACTED]
[REDACTED]
[REDACTED]
Conservation for prosperity *Tiakina te taiao, kia puawai*
www.doc.govt.nz

From: [REDACTED]
Sent: Wednesday, 9 November 2016 10:51 a.m.
To: [REDACTED]
Cc: [REDACTED]
[REDACTED]
Subject: RE: Recognise this hand writing?

Hi [REDACTED]

[REDACTED] is forwarding it to the police now.

Regards,
[REDACTED]

From: [REDACTED]
Sent: Wednesday, 9 November 2016 10:48 a.m.
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Recognise this hand writing?

Thanks [REDACTED]

[REDACTED] can you please forward this to the Te Anau Police as soon as possible. As [REDACTED] is being formally charged today this could be additional evidence if it is his writing.

Regards

[REDACTED]
[REDACTED]
[REDACTED] Department of Conservation | PO Box 10-420, Wellington - 6143 | 18-32 Manners Street, Wellington - 6011
[REDACTED]

From: [REDACTED]
Sent: Wednesday, 9 November 2016 10:39 a.m.
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: Recognise this hand writing?

FYI

From: [REDACTED]
Sent: Wednesday, 9 November 2016 8:56 a.m.
To: [REDACTED]
[REDACTED]
[REDACTED]
Subject: Recognise this hand writing?

[REDACTED] recons its [REDACTED] – what do you think?
Was on a vehicle left at Rainbow Reach. Got it here at my desk.
The last sentence is the only one that may hold some concern for DOC.
Cheers,
[REDACTED]

[REDACTED]
[REDACTED]
Department of Conservation — *Te Papa Atawhai*
[REDACTED]
Conservation for prosperity *Tiakina te taiao, kia puawai*
www.doc.govt.nz

From: [REDACTED]
Sent: Wednesday, 9 November 2016 8:45 a.m.
To: [REDACTED]
Subject:

Sent from my Samsung device

Message

From: [REDACTED]
Sent: 9/11/2016 8:55:38 AM
To: [REDACTED]
Subject: Recognise this hand writing?

[REDACTED] recons its [REDACTED] – what do you think?
Was on a vehicle left at Rainbow Reach. Got it here at my desk.
The last sentence is the only one that may hold some concern for DOC.
Cheers,
[REDACTED]

[REDACTED]
[REDACTED]
Department of Conservation — *Te Papa Atawhai*
[REDACTED]

Conservation for prosperity *Tiakina te taiao, kia puawai*

www.doc.govt.nz

From: [REDACTED]
Sent: Wednesday, 9 November 2016 8:45 a.m.
To: [REDACTED]
Subject:

Sent from my Samsung device

It makes me so angry that NZ is so stupid and ignorant of true nature and conservation, that it continues to drop millions of tons of 1080 poison all over our beautiful wilderness trying to play God. The 1080 is not target specific and kills everything that either eats it or feeds on carcasses of what it has already killed. The victims die a slow horrible death over several days. There is no antidote and it is deadly to humans as well.

Each day now thousands of birds and animals are dying like this in our forests, truly a crime.

D O C is not only dumb but heartless and cruel and out of touch with nature's soul.

I am upset and sickened by the stench of death in our bush and I grieve the terrible, unnecessary & indiscriminate killing the the NZ government endorses all in the name of money and politics.

It is time to use our anger and stop the genocide.

uneducated retard.