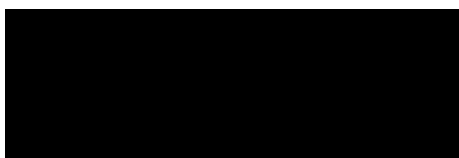


5 August 2022



Tēnā koe 

Thank you for your Official Information Act request to the Department of Conservation Te Papa Atawhai (DOC), received on 9 July 2022 in which you asked for responses to the questions listed below.

These questions are usually asked as part of the Environment Select Committee's Annual Review of DOC. Data for the 2021/22 financial year is in some cases still being checked and peer reviewed in preparation for that process. The information we have provided below is the data we have at this point in time. Please note that because of the peer review and checking process, the information below may change before it is finalised as part of the Annual Review.

Department of Conservation FTE roles have increased since 2017 across a wide range of roles including planning, delivery, and policy to deliver on the Government's increased investment in protecting New Zealand's natural environment. This includes resourcing for the expansion of DOC's national predator control programme to cover 600,000 hectares to support populations of kākāriki karaka, rock wren, mohua and kea in the South Island, Kōkako, Archey's and Hochstetter's frogs in the North Island, and whio wherever they occur.

Your questions and our responses are listed below:

1. *How much did your organisation spend on advertising, public relations campaigns, and publications in total between 1 July 2021 and 30 June 2022?*

The total actual costs for DOC's advertising, public relations, campaigns, and publication spend to 30 June 22 are still being finalised, but the total estimated cost is \$385,000.

2. *How many FTE staff in total were employed by your organisation as at 30 June 2022?*

As at 30 June 2022, DOC employed 2,465.45 FTE in total.

3. *What was the total staff headcount for your organisation as at 30 June 2022?*

As at 30 June 2022, the total staff headcount for DOC was 2,564.

4. *What percentage of FTE staff in your organisation were earning a salary of \$100,000 or more as at 30 June 2022?*

As at 30 June 2022, 23.4% of FTE staff (and 23.1% of total headcount) at DOC were earning a salary of \$100,000 or more.

5. *How many FTE staff were employed by your organisation for the COVID-19 Response as at 30 June 2022, if any, and how many of these roles are permanent?*

No FTEs were employed by DOC for our COVID-19 Response as at 30 June 2022.

6. *How many square meters of owned and leased office space did your organisation have as at 30 June 2022, and how did this compare to the previous five years?*

Please refer to the below table:

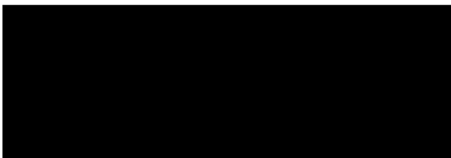
Year	Leased Area Sqm	Owned Area Sqm	Total Sqm
2021/22	40,822	14,882	55,704
2020/21	39,090	14,882	53,972
2019/20	42,857	14,882	57,739
2018/19	26,594	14,882	41,476
2017/18	27,581	14,882	42,463
2016/17	34,789	14,882	49,671

7. *What was the attrition rate/unplanned turnover rate for your organisation for the 12 months ending 30 June 2022?*

The attrition rate/unplanned turnover rate at DOC for the 12 months ending 30 June 2022 was 15.8%.

Please note that this letter (with your personal details removed) may be published on the Department's website.

Nāku noa, nā



Ginny Baddeley
Chief People Officer